

POSITION:

Senior Cost Accountant/Financial Analyst

COMPANY:

Harvey Building Products, a large regional manufacturer of doors and windows with sales branches located throughout the northeast, is looking for an experienced Cost Accountant. Harvey operates two manufacturing plants in Londonderry, New Hampshire and Dartmouth, Massachusetts as well as 34 sales locations. The company employs 1500 and serves markets from Boston to Philadelphia and as far west as Chicago. Harvey windows are renowned for their quality, durability at a competitive price catering to the replacement and new construction industries.

RESPONSIBILITIES:

A qualified, experienced SAP Cost Accountant with strong financial planning and analytical skills is needed to become an integral part of a small but cohesive accounting team. The professional selected to fill this important role will have at least 7 years cost accounting experience in a manufacturing setting using SAP. The position will be based in Waltham, MA but will require travel and working with management at the Company's various manufacturing facilities. The position will report to the Vice President and Controller and work closely with manufacturing management and process engineers. Specific responsibilities include:

- * Work with the SAP ERP implementation team to establish the foundation of a strong cost system.
- * Validate the accuracy of data needed to report selected Key Performance Indicators.
- * Establish management reports used to measure manufacturing, purchasing and sales activity.
- * Complete appropriate analysis across products, facilities, cost components and margin.
- * Report and explain variances from expected results to management using clear and concise reports and an effective communication style.
- * Make recommendations to management to improve company profitability through improved cost management.
- * Assist in implementation of profitability enhancements.
- * Insure accurate financial reporting of inventory and related cost elements
- * Other related duties as assigned

MINIMUM REQUIREMENTS:

BS Degree in Accounting, 7 to 10 years experience in a manufacturing setting with a minimum of 5 years in a financial planning and

analysis/cost accounting role. Certified Management Accountant (CMA conferred by the Institute of Management Accountants) required with Certification in Production and Inventory Management (by APICS) strongly preferred. Effective communication and interpersonal skills in working with cross functional teams is required. Strong SAP experience is also required to successfully fill this role.

If you or someone you know is qualified and interested in applying for this position, please submit a resume with cover letter including salary history to: barry.gunderson@tatumllc.com